

## **Nik Theodore**

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### **Current Academic Positions and Affiliations**

2006 to present Associate Professor, College of Urban Planning and Public Affairs  
University of Illinois at Chicago

2002 to present Director, Center for Urban Economic Development  
University of Illinois at Chicago

2007 to present Honorary Senior Research Fellow, School of Environment &  
Development, Manchester University, England

### **Other Teaching, Administrative and Research Experience**

2010 Visiting Professor, International Political Economy and Ecology, York  
University, Canada

2009 Visiting Professor, Department of Economics and Econometrics,  
University of Johannesburg, South Africa

2004-2007 Honorary Research Fellow, School of Environment & Development,  
Manchester University, UK

2000 to 2006 Assistant Professor, College of Urban Planning and Public Affairs  
University of Illinois at Chicago

1999 to 2002 Research Director, Center for Urban Economic Development  
University of Illinois at Chicago

1999 Visiting Lecturer, Urban Planning and Policy Program  
University of Illinois at Chicago

1998 – 1999 Senior Associate, Center for Urban Economic Development  
University of Illinois at Chicago

1997 – 1998 Atlantic Fellow in Public Policy, School of Geography and International  
Centre for Labour Studies, University of Manchester, England

1996 Adjunct Assistant Professor, School of Architecture and Urban Planning,  
University of Wisconsin-Milwaukee

1992 – 1997 Project Director, Research & Planning Department, Chicago Urban League

1988 – 1992 Economic Development Planner, Research & Planning Department,  
Chicago Urban League

## Education

1994-2000	Ph.D., Public Policy Analysis, University of Illinois at Chicago
1988-1989	M.A., Urban Planning and Policy, University of Illinois at Chicago
1984-1986	B.A., Urban Studies and Political Science, Macalester College

## Publications

### *Books*

- N. Brenner, J. Peck, and N. Theodore (2011) *Afterlives of Neoliberalism*. London: Bedford Press/Architectural Association, in press.
- N. Brenner and N. Theodore, eds. (2002) *Spaces of Neoliberalism: Urban Restructuring in North America and Western Europe*. London: Blackwell.

### *Articles in Peer-Reviewed Journals*

- N. Brenner, J. Peck, and N. Theodore (2010) "After Neoliberalization?" *Globalizations* 7(3): 327-345.
  - ◇ Translated as N. Brenner, J. Peck, and N. Theodore (2011) "¿Y después de la neoliberalización? Estrategias metodológicas para la investigación de las transformaciones regulatorias contemporáneas," *URBAN*, Special Issue on Planning Futures, NS01: 21-40.
- J. Peck and N. Theodore (2010) "Mobilizing Policy: Models, Methods and Mutations," *Geoforum* 41(2): 169-174.
- J. Peck and N. Theodore (2010) "Recombinant Workfare, Across the Americas: Transnationalizing 'Fast' Social Policy," *Geoforum* 41(2): 195-208.
- N. Brenner, J. Peck, and N. Theodore (2010) "Variegated Neoliberalization: Geographies, Modalities, Pathways," *Global Networks* 10(2): 1-41.
- N. Theodore (2010) "Urban Underclass: The Wayward Travels of a Chaotic Concept," *Urban Geography* 31(2): 169-174.
- J. Peck, N. Theodore, and N. Brenner (2010) "Postneoliberalism and its Malcontents," *Antipode* 42(6): 94-116.
- N. Theodore, E. Meléndez, and A. Valenzuela (2009) "Defending Labor Standards for Migrant Workers in the Informal Economy," *International Journal of Manpower* 30(5): 422-436.
- J. Peck, N. Theodore, and N. Brenner (2009) "Neoliberal Urbanism: Models, Moments, Mutations," *SAIS Review* 29(1): 49-66.

- M. Doussard, J. Peck, and N. Theodore (2009) "After Deindustrialization: Uneven Growth and Economic Inequality in 'Postindustrial' Chicago," *Economic Geography* 85(2): 183-207.
- J. Peck and N. Theodore (2008) "Carceral Chicago: Making the Ex-offender Employability Crisis," *International Journal of Urban and Regional Research* 32(2): 251-281.
- H. Cordero-Guzman, N. Martin, V. Quiroz-Becerra, and N. Theodore (2008) "Voting with their Feet: Nonprofit Organizations and Immigrant Mobilization," *American Behavioral Scientist* 52(4): 598-617.
- N. Theodore (2007) "New Labour at Work: Long-Term Unemployment and the Geography of Opportunity," *Cambridge Journal of Economics* 31: 927-939.
- J. Peck and N. Theodore (2007) "Variegated Capitalism," *Progress in Human Geography* 31(6): 731-772.
- N. Theodore and N. Martin (2007) "Migrant Civil Society: New Voices in the Struggle over Community Development," *Journal of Urban Affairs* 29(3): 269-287.
- J. Peck and N. Theodore (2007) "Flexible Recession: The Temporary Staffing Industry and Mediated Work in the United States," *Cambridge Journal of Economics* 31(2): 171-192.
- N. Martin, S. Morales, and N. Theodore (2007) "Migrant Worker Centers: Contending with Downgrading in Low-Wage Labor Markets," *GeoJournal* 68: 155-165.
- N. Theodore, N. Martin, and R. Hollon (2006) "Securing the City: Emerging Markets in the Private Provision of Security Services in Chicago," *Social Justice* 33(3): 85-100.
- N. Theodore, A. Valenzuela, and E. Meléndez (2006) "La Esquina (The Corner): Day Laborers on the Margins of New York's Formal Economy," *Working USA* 9(4): 407-423.
- M. Doussard and N. Theodore (2006) "The Temporary Staffing Industry and Workforce Development: Understanding the Implications of a System of Local Experiments," *Local Economy* 21(3): 264-278.
- C. Mehta and N. Theodore (2006) "Workplace Safety in Atlanta's Construction Industry: Institutional Failure in Temporary Staffing Arrangements," *Working USA* 9(1): 59-77.
- N. Brenner and N. Theodore (2005) "Neoliberalism and the Urban Condition," *City* 9(1): 87-93.
- J. Peck, N. Theodore, and K. Ward (2005) "Constructing Markets for Temporary Labour: Employment Liberalisation and the Internationalisation of the Staffing Industry," *Global Networks* 5(1): 3-26.
- S. Srivastava and N. Theodore (2005) "A Long Jobless Recovery: IT Labor Markets after the Bursting of the High-Tech Bubble," *Working USA* 8(3): 315-326.
- N. Theodore (2003) "Political Economies of Day Labour: Regulation and Restructuring of Chicago's Contingent Labour Markets," *Urban Studies* 40(9): 1811-1827.

- C. Mehta and N. Theodore (2003) "Organizing Temps: Representational Rights and Employers' Responsibilities Under *Sturgis/Jeffboat*," *Working USA* 7(3) 21-43.
- N. Theodore and J. Peck (2002) "The Temporary Staffing Industry: Growth Imperatives and Limits to Contingency," *Economic Geography* 78(4): 463-493.
- C. Mehta and N. Theodore (2002) "Paying the Price for Flexibility: Unemployment Insurance and the Temporary Staffing Industry," *Working USA* 6(3): 84-110.
- N. Brenner and N. Theodore (2002) "Cities and the Geographies of 'Actually Existing Neoliberalism' " *Antipode* 33(3): 349-379.
  - ◇ Abridged version reprinted in G. Bridge and S. Watson, eds., (2010) *The Blackwell City Reader*, 2<sup>nd</sup> Edition, 411-418. London: Blackwell.
  - ◇ Reprinted in N. Brenner and N. Theodore, eds. (2002) *Spaces of Neoliberalism: Urban Restructuring in North America and Western Europe*, pp. 2-32. London: Blackwell.
- N. Brenner and N. Theodore (2002) "From the 'New Localism' to the Spaces of Neoliberalism," *Antipode* 33(3): 341-347.
  - ◇ Reprinted in N. Brenner and N. Theodore, eds. (2002) *Spaces of Neoliberalism: Urban Restructuring in North America and Western Europe*, pp. 2-32. London: Blackwell.
- J. Peck and N. Theodore (2002) "Temped out? Industry Rhetoric, Labor Regulation, and Economic Restructuring in the Temporary Staffing Business," *Economic and Industrial Democracy* 23(2): 143-175.
- R. Weber and N. Theodore (2002) "Introduction: Focus Section on Low-Wage Labor Markets," *Economic Development Quarterly* 16(4): 291-293.
- N. Theodore and J. Peck (2001) "Searching for 'Best Practice' in Welfare-to-Work: The Means, the Method and the Message," *Policy & Politics* 28(1): 81-94.
- J. Peck and N. Theodore (2001) "Exporting *Workfare*/Importing Welfare-to Work: Exploring the Politics of Third Way Policy Transfer," *Political Geography* 20: 427-460.
- J. Peck and N. Theodore (2001) "Contingent Chicago: Restructuring the Spaces of Temporary Labor," *International Journal of Urban and Regional Research* 25(3): 471-496.
- N. Theodore (2001) "Welfare Reform, Work Requirements and the Geography of Unemployment," *Urban Geography* 22(5): 490-492.
- N. Theodore and R. Weber (2001) "Changing Work Organization in Small Manufacturers: Challenges for Economic Development," *Economic Development Quarterly* 15(4): 367-379.
- J. Peck and N. Theodore (2000) "Beyond 'Employability' " *Cambridge Journal of Economics* 24(6): 729-749.

- ◇ Reprinted in Huw Beynon and Theo Nichols, eds., (2007) *Patterns of Work in the Post-Fordist Era*, 321-341. Cheltenham, UK: Edward Elgar.
- ◇ Reprinted in Institute of Employment Rights (2000) *Social Justice and Economic Efficiency*, 729-750. London: Institute of Employment Rights.
- C. Mehta and N. Theodore (2000) "Winning Union Representation for Temps: An Analysis of the NLRB's *M.B. Sturgis and Jeffboat Division Ruling*," *Working USA* 4(3): 37-58.
- J. Peck and N. Theodore (2000) "Work First: Welfare-to-Work and the Regulation of Contingent Labour Markets," *Cambridge Journal of Economics* 24(1): 119-138.
- N. Theodore and J. Peck (1999) "Welfare-to-Work: National Problems, Local Solutions?" *Critical Social Policy* 19(4): 485-510.
- N. Theodore and S. Salmon (1999) "Globalising Capital, Localising Labour: The Discursive Manipulation of Scale in Philips' Struggle for Corporate Profitability," *Space and Polity* 3(2): 153-169.
- N. Theodore and V.L. Carlson (1998) "Targeting Job Opportunities: Developing Measures of Local Employment," *Economic Development Quarterly* 12(2): 137-149.
- J. Peck and N. Theodore (1998) "The Business of Contingent Work: Growth and Restructuring in Chicago's Temporary Employment Industry," *Work, Employment and Society* 12(4): 655-674.
- ◇ Translated as "Otrabalho Eventual: Crescimento e Reestruturação da Indústria de Empregos Temporários em Chicago," *Revista Latinamericana ds Estudios del Trabajo* 5(10): 135-159.
- V.L. Carlson and N. Theodore (1997) "Employment Availability for Entry-Level Workers: An Examination of the Spatial Mismatch Hypothesis in Chicago," *Urban Geography* 18(3): 228-243.
- N. Theodore (1995) "Measuring the Impact of Set-Aside Programs on the Minority Business Sector," *International Journal of Public Administration* 18(7): 1115-1140.

### ***In Progress***

- N. Theodore, "Immigration, Policing and the Pernicious Politics of Attrition," under review by *Social Justice*.
- N. Theodore and J. Peck, "Framing Neoliberal Urbanism: Translating "Common Sense" Urban Policy across the OECD Zone," under review by *European Urban and Regional Studies*.

## **Book Chapters**

- N. Theodore, J. Peck, and N. Brenner (2011) "Neoliberal Urbanism: Cities and the Rule of Markets," G. Bridge and S. Watson, eds., *A New Companion to the City*, 15-25. London: Blackwell.
- J. Peck and N. Theodore (2010) "Labor Markets from the Bottom Up" in S. McGrath-Champ, A. Herod, and A. Rainie, eds., *Handbook of Employment and Society: Working Space*, 87-105. Cheltenham, UK: Edward Elgar.
- E. Meléndez, N. Theodore, and A. Valenzuela (2010) "Day Laborers in New York's Informal Economy," in E. Marcelli, C. Williams, and P. Jousart-Marcelli, eds., *The Informal Economy in the Developed World*, 133-150. London: Routledge.
- N. Theodore, A. Valenzuela, E. Meléndez, and A. L. Gonzalez (2008) "Day Labor and Workplace Abuses in the Residential Construction Industry: Conditions in the Washington, DC Region," in A. Bernhardt, H. Boushey, L. Dresser, and C. Tilly, eds., *The Gloves Off Economy: Workplace Standards at the Bottom of America's Labor Market*, 91-109. Ithaca, NY: Cornell University Press.
- N. Brenner and N. Theodore (2007) "Neoliberalism and the Regulation of 'Environment'" in N. Heynen, J. McCarthy, W.S. Prudham and P. Robbins, eds., *Neoliberal Environments: False Promises and Unnatural Consequences*, 153-159. London: Routledge.
- N. Theodore, N. Martin, and R. Hollon (2007) "Der öffentliche Sektor als Sicherheitsmarkt in Chicago," in V. Eick, E. Töpfer and J. Sambale, eds., *Kontrollierte Urbanität. Zur Neoliberalisierung städtischer Sicherheitspolitik*, 83-105. Bielefeld: transcript Verlag.
- J. Peck and N. Theodore (2007) "Temporary Downturn? Temporary Staffing in the Recession and Jobless Recovery" in B.V.S. Prasad and K. Sangeetha, eds., *Temping: An Introduction*, 111-124. Hyderabad, India: Icfai University Press.
- N. Theodore (2007) "Closed Borders, Open Markets: Day Laborers' Struggle for Economic Rights" in H. Leitner, J. Peck and E. Sheppard, eds., *Contesting Neoliberalism: Urban Frontiers*, 250-265. New York: Guilford.
- Valenzuela Jr. and N. Theodore (2007) "Searching and Working: California's Day Laborers and Worker Centers," in D. J.B. Mitchell, ed., *California Policy Options 2007*. Los Angeles: UCLA Anderson Business Forecast and School of Public Affairs.
- M. Doussard and N. Theodore (2006) "From Job Loss to Jobless Recovery: Chicago's 30 Years of Uneven Growth," in R.P. Greene, M.J. Bouman, and D. Grammenos, eds., *Chicago's Geographies: Metropolis for the 21<sup>st</sup> Century*, 103-112. Washington, DC: Association of American Geographers.
- S. Srivastava and N. Theodore (2006) "Offshoring Call Centres: The View from Wall Street," in J. Burgess and J. Connell, eds., *Developments in the Call Centre Industry: Analysis, Policy and Challenges*, 19-35. London: Routledge.

- N. Theodore (2006) "Empowerment Zones and Enterprise Communities" in American Planning Association, ed., *Planning and Urban Design Standards*, 639-640. New York: Wiley & Sons.
- N. Theodore and N. Martin (2006) "Planned Manufacturing Districts" in American Planning Association, ed., *Planning and Urban Design Standards*, 644. New York: Wiley & Sons.
- N. Theodore (2005) "Nach dem neuen Paternalismus: Eine Antwort des Dritten Sektor auf Unterbeschäftigung unter Sozialwohnungsmietern in Chicago" in V. Eick, M. Mayer and J. Sambale, Hg., *Sozialer Wohnungsbau, Arbeitsmarkt(re)integration und der neoliberale Wohlfahrtsstaat in der Bundesrepublik und Nordamerika*, 66-83. Berlin: Free University.
- R. Weber, N. Theodore, and C. Hoch (2005) "Private Choices and Public Obligations: The Ethics of University Real Estate Development" in D.C. Perry and W. Wiewel, eds., *The University as Urban Developer: Case Studies and Analysis*, 285-299. Armonk, NY: M.E. Sharpe and Lincoln Land Institute.
- N. Theodore (2004) "Made in America: Discourses of Labor Market Flexibility and Workfare" in V. Eick, M. Mayer, and J. Sambale, eds., *Moving from Welfare to Work: Nonprofits and the Workfare State in Berlin and Los Angeles*, 21-33. Berlin: Free University.
- J. Peck and N. Theodore (2004) "Cycles of Contingency: The Temporary Staffing Industry and Labor Market Adjustment in the U.S." in J. Burgess and J. Connell, eds., *International Perspectives on Temporary Agency Work*, 24-36. London: Routledge.
- Mehta and N. Theodore (2004) "Revolving Doors: Temp Agencies as Accelerators of Churning in Low-Wage Labor Markets" in L. Simmons, ed., *Welfare, the Working Poor, and Labor*, 90-104. Armonk, NY: ME Sharpe.
- J. Peck and N. Theodore (2003) "Temped out? Industry Rhetoric, Labor Regulation, and Economic Restructuring in the Temporary Staffing Business," in J. Burgess and J. Connell, eds., *Contemporary Research on Temporary Employment: The Inside View from Six Countries*, 27-43. Newcastle, Australia: Employment Studies Center.
- N. Theodore and M. Morris (1994) "Economic Development: Partnership, Innovation and Investment," in American Planning Association (ed.) *Planning and Community Equity*. Chicago: Planners Press.
- N. Theodore (1993) "Making the Link between Jobs and Housing," in D.R. Weiner (ed.), *The Chicago Affordable Housing Fact Book: Visions for Change*. Chicago: Chicago Rehab Network.

### **Other Publications**

- N. Theodore (2010) *Realigning Labor: Toward a Framework for Collaboration between Unions and Day Labor Worker Centers*. Neighborhood Funders Group.

- N. Theodore, J. Peck and N. Brenner (2009) "Urbanismo Neoliberal: La Ciudad y el Imperio de los Mercados," *Temas Sociales* 66: 1-12.
- Bernhardt, R. Milkman and N. Theodore (2009) "Broken Laws, Unprotected Workers," *American Prospect*, September 21.
- Bernhardt, R. Milkman and N. Theodore (2009) "Working without Laws," *The Nation*.
- Bernhardt and N. Theodore (2006) "How large retailers can be neighborly," *Chicago Tribune*, July 25.
- J. Peck and N. Theodore (2005) "Temporary Downturn? Temporary Staffing in the Recession and the Jobless Recovery," *Focus* 23(3): 35-41.
- J. Peck and N. Theodore (2002) "Making Progress in Welfare-to-Work," *Federation News* 52(1): 22-4. London: Institute of Employment Rights and General Federation of Trade Unions.
- Mehta and N. Theodore (2001) "The Temporary Staffing Industry and U.S. Labor Markets: Implications for the Unemployment Insurance System," America's Workforce Network, *Making Connections in the New Economy: Conference Proceedings*. Washington, D.C.: U.S. Department of Labor.
- N. Theodore and R. Weber (2000) *Changing Work Organization in Small Manufacturers: Challenges for Economic Development*. Reviews of Economic Development Literature and Practice, No. 3, U.S. Economic Development Administration.
- N. Theodore and C. Mehta (1999) *Contingent Work and the Staffing Industry: A Review of Worker-Centered Policy and Practice*. Report prepared for the Ford Foundation.
- N. Theodore (1999) "Workforce Investment Act: A Guide for Planning Agencies," *Public Investment*, June.
- J. Peck and N. Theodore (1999) *"Dull Compulsion": Political Economies of Workfare*. Manchester, England: International Centre for Labour Studies, Working Paper No. 30.
- N. Theodore (1998) "From Welfare to What?" *Working Brief* 92, March.
- J. Peck and N. Theodore (1998) "Welfare to Work in America: A Comparison of Human Capital Development and Labour Force Attachment Approaches," in House of Commons Employment Select Committee, *Pathways into Work for Lone Parents*. London: HMSO.
- N. Theodore (1998) "Poverty Alleviation in the Chicago Empowerment Zone," in Cedric Herring, Michael Bennett, Doug Gills and Noah Temaner Jenkins (eds.), *Empowerment in Chicago: Grassroots Participation in Economic Development and Poverty Alleviation*. Chicago: University of Illinois.
- N. Theodore (1997) "Welfare Reform in the American Heartland," *Working Brief* 90: 28-30, December.
- T. Bewick, N. Theodore and M. Nimmo (1997) "Can the Tax System Make Work Pay?" *Working Brief* 90: 19-24, December.
- N. Theodore (1996) "Incubators and Small Business Development," *Public Investment*, September.



- N. Theodore (1995) *Audit of Hiring Practices on City of Chicago Construction Projects*. Report prepared for the City of Chicago Mayor's Office.
- J. Moag and N. Theodore (1994) "Procurement Policies and Business Development," in U.S. House of Representatives Commerce, Consumer, and Monetary Affairs Subcommittee of the Committee on Government Operations, *Assisting Minority-Owned Small Businesses in Procuring U.S. Government Contracts*. Washington, D.C.: Government Printing Office.
- N. Theodore (1994) "How Effective are Enterprise Zones," *Public Investment*, September.
- M. Morris and N. Theodore (1994) "Strategic Planning for Empowerment Zones and Enterprise Communities," *Public Investment*, March.
- J. Moag and N. Theodore (1993) "Lack of Predicate Threatens State of Illinois Program," *Minority and Female Business Owner Advocate*, September/October.
- N. Theodore (1993) "Community Finance Institutions: An Overview," *Public Investment*, June.
- N. Theodore (1992) "Economic Development Policy: New Directions for State and Local Governments," *Public Investment*, December.

### **Book Reviews**

- N. Theodore (2010) Review of D.J. Reavis, *Catching Out: The Secret Lives of Day Laborers*, in *Labor Notes*.
- N. Theodore (2008) Review of: I. Ness, *Immigrants, Unions and the New U.S. Labor Market*, in *Urban Affairs Review* 42: 892-894.
- N. Theodore (2000) Extended Review: "New Policies for the Contingent Workforce," *Work, Employment and Society* 14: 581-584.

### **Reports Published by University Research Centers**

- N. Theodore, M. Auer, R. Hollon, and S. Morales-Mirque (2010) *Unregulated Work in Chicago: The Breakdown of Workplace Protections in the Low-Wage Labor Market*. UIC Center for Urban Economic Development.
- Bernhardt, R. Milkman, N. Theodore, D. Heckathorn et al. (2009) *Broken Laws, Unprotected Workers: Violations of Employment and Labor Laws in America's Cities*. UIC Center for Urban Economic Development, National Employment Law Project, and UCLA Institute for Research on Labor and Employment.
- N. Theodore (2009) *When Workers Take the Lead: Leadership Development at the National Day Laborer Organizing Network*. NYU Research Center for Leadership in Action.

- N. Theodore, A. Valenzuela, and E. Meléndez (2008) *Day Labor Worker Centers: New Approaches to Protecting Labor Standards in the Informal Economy*. UIC Center for Urban Economic Development.
- R. Parkes, K. Lee, N. Theodore, and L. Magged (2008) *Opportunity Chicago: Year One Assessment*. Chicago and Baltimore: CUED and Abt Associates.
- N. Theodore and M. Doussard (2006) *The Hidden Public Costs of Low-Wage Work in Illinois*. UIC Center for Urban Economic Development.
- K. Lee and N. Theodore (2006) *The United Way of Palm Beach County Prosperity Campaign: Evaluation and Recommendations for Future Development*. UIC Center for Urban Economic Development.
- N. Theodore (2006) *The Regional Economic Impact of Corporate Spending with the Minority Business Sector in the Chicago Metropolitan Area*, report prepared for Chicago United. UIC Center for Urban Economic Development.
- K. Lee and N. Theodore (2006) *EITC and Family Economic Security Programs: An Assessment of Community Capacity*, report to the John S. and James L. Knight Foundation. UIC Center for Urban Economic Development.
- Valenzuela, N. Theodore, E. Meléndez, A.L. Gonzalez (2006) *On the Corner: Day Labor in the United States*. UCLA Center for the Study of Urban Poverty and UIC Center for Urban Economic Development.
- S. Morales and N. Theodore (2006) *Evaluation of the Latino Organization of the Southwest's Economic Development Center*. UIC Center for Urban Economic Development.
- Mehta and N. Theodore (2005) *Undermining the Right to Organize: Employer Behavior During Union Representation Campaigns*. UIC Center for Urban Economic Development.
- Valenzuela, A.L. Gonzalez, N. Theodore, and E. Meléndez (2005) *In Pursuit of the American Dream: Day Labor in the Washington, DC Region*. UCLA Center for the Study of Urban Poverty.
- K. Lee and N. Theodore (2005) *Assessing the Effectiveness of Intensive Technical Assistance for EITC Outreach: Final Report to the National Community Tax Coalition*. UIC Center for Urban Economic Development.
- S. Srivastava and N. Theodore (2004) *America's High-Tech Bust*. UIC Center for Urban Economic Development.
- Mehta, N. Theodore, and M. Hincapie (2003) *Social Security Administration's No-Match Letter Program: Implications for Immigration Enforcement and Workers' Rights*. UIC Center for Urban Economic Development.
- N. Theodore, C. Mehta, A. Stettner, and S. Mastracci (2003) *Persistent Unemployment in Illinois: The Case for Reauthorizing Federal Temporary Extended Unemployment Compensation Benefits*. UIC Center for Urban Economic Development.

- Mehta, S. Baum, N. Theodore, and L. Bush (2003) *Workplace Safety in Atlanta's Construction Industry: Institutional Failure in Temporary Staffing Arrangements*. UIC Center for Urban Economic Development.
- R. Baiman, M. Doussard, S. Mastracci, J. Persky, and N. Theodore (2003) *Raising and Maintaining the Value of the Illinois Minimum Wage: An Economic Impact Study*. UIC Center for Urban Economic Development.
- N. Theodore (2003) *Employment and Earnings in the Tucson Day Labor Industry: An Analysis of Primavera Services Applicant Intake Forms*. UIC Center for Urban Economic Development.
- R. Baiman, B. Lester, J. Persky, and N. Theodore (2002) *The Economic and Fiscal Benefits of O'Hare Airport Expansion to Bensenville and Elk Grove Village, Illinois*. UIC Center for Urban Economic Development.
- Mehta, N. Theodore, I. Mora, and J. Wade (2002) *Chicago's Undocumented Immigrants: An Analysis of Wages, Working Conditions, and Economic Contributions*. UIC Center for Urban Economic Development.
- N. Theodore (2000) *Chicago's Target Occupations: Job Characteristics, Employment Outlook, and Training Requirements*. Report prepared for the City of Chicago Mayor's Office of Workforce Development. UIC Center for Urban Economic Development.
- N. Theodore (2000) *A Fair Day's Pay? Homeless Day Laborers in Chicago*. UIC Center for Urban Economic Development.
- J. Lewis and N. Theodore (2000) *Measuring the Performance of Job Training Providers under WIA: Results of a Survey of Chicago Providers*. Chicago Workforce Development Partnership.
- N. Theodore (1999) *Workforce Investment Act: Recommendations for Implementation in Illinois*. Chicago Workforce Development Partnership.
- Herd, J. Peck, and N. Theodore (1998) *Union Representation in New Deal Partnerships: A Briefing Paper to the Trades Union Congress*. New Deal Monitoring Project, University of Manchester, England.
- Jenkins and N. Theodore (1998) *Hiring Needs and Practices of Chicago Manufacturers*. UIC Great Cities Institute.
- P. Kleppner and N. Theodore (1997) *Work after Welfare: Is the Midwest's Booming Economy Creating Enough Jobs?* Office of Social Policy Research, Northern Illinois University.
- N. Theodore (1997) *Health Care Career Ladders Project: Job Opportunities for Low-Income Individuals, Year One Evaluation*. UIC Center for Urban Economic Development.
- T. Rosenkranz and N. Theodore (1997) *Income Tax Reform and the Working Poor: Findings and Policy Directions*. Center for Governmental Studies, Northern Illinois University.

- V. Carlson and N. Theodore (1994) *Are There Enough Jobs? Welfare Reform and Labor Market Reality. Illinois Job Gap Project.* Chicago Urban League, Northern Illinois University and University of Illinois at Chicago.
- N. Theodore (1994) *When the Job Doesn't Pay: Contingent Workers in the Chicago Metropolitan Area.* Center for Governmental Studies, Northern Illinois University.
- N. Theodore and P. Wright (1992) *Job-Generation Potential and Related Policies for the Affordable Housing and Jobs Campaign.* UIC Nathalie P. Voorhees Program for Neighborhood and Community Improvement.
- V. Carlson, N. Theodore, and P. Wright (1990) *Alternative Employment Impacts of the Proposed McCormick Place Expansion.* UIC Center for Urban Economic Development.

### **Invited Speaker**

- "Regulating Labor Markets from the Bottom," Trans-Atlantic Dialogue seminar, Friedrich Ebert Foundation/Bayern Forum, Munich, Germany, 2010.
- "Immigration, Policing and the Pernicious Politics of Attrition," Policing the Crisis conference, Berlin, Germany, 2010.
- "Immigration, Policing and the Pernicious Politics of Attrition," Immigration and Social Justice conference, Northeastern Illinois University, Chicago, 2010.
- "Chicago Blues: Hard Times in the 'City that Works,'" St. Leonard's House, Chicago.
- "Framing Neoliberal Urbanism: Translating 'Common Sense' Urban Policy across the OECD Zone," Assembled Cities: Comparison, Learning and Mobility workshop, Open University, Milton Keynes, England, 2010.
- "Organizing in Hard Times: Urban Informality and the Promise of Transnational Labor Activism," Urban Salon speaker series, London, 2010.
- "Labor Activism and Migrant Rights," public lecture, York University, Toronto, 2010.
- "Wars of Position: Countering Neoliberal Labor Market Regulation...from the Bottom Up?" Bodies, Borders, and Brokers conference, UC Santa Cruz Center for Labor Studies, 2010.
- "False Utopias: Crises of (Late) Neoliberal Urbanism," Design for the Post-Neoliberal City, Zurich University of the Arts & Institute for Design Research, Zurich, Switzerland, 2010.
- "Post-neoliberalism and its Malcontents," Symposium on Global Cities and the World Economic Crisis, Shenzhen, China, 2010.
- "Closed Borders, Open Markets: Immigrant Day Laborers' Struggle for Economic Rights," Institute for the Social Sciences, Cornell University, Ithaca, NY, 2009.
- "Worker Centers: Defending Labor Standards in the Informal Economy," Informality – Informalité – Informalidad workshop sponsored by Public Safety Canada and the International Comparative Research Network on Informality in Cities (RECIM), Ottawa, Canada, 2009.

- “Broken Laws, Unprotected Workers: Violations of Employment and Labor Laws in U.S. Cities,” Reclaiming Wages Conference, Washington, DC, 2009.
- “Closed Borders, Open Markets: Immigrant Day Laborers’ Struggle for Economic Rights,” Workshop on City, Society and Space, University of Chicago, Chicago, 2009.
- “On the Corner: Day Labor in the United States,” University of Johannesburg Department of Economics and Econometrics, South Africa, 2009.
- “Conducting Survey Research in Complex Urban Environments,” University of Johannesburg Department of Economics and Econometrics, South Africa, 2009.
- “The Engaged University and Community Practice,” University of South Africa Department of Social Work, Pretoria, South Africa, 2009.
- “Closed Borders, Open Markets: Immigrant Day Laborers in the United States,” Migration, Work and Citizenship: Toward Decent Work and Secure Citizenship, York University, Toronto, 2009.
- “Chicago’s Changing Economic Landscape,” The City Revisited: Community and Community Action in the 21<sup>st</sup> Century, University of Chicago, 2009.
- “Day Labor and the Gloves-Off Economy,” Demos, New York, 2009.
- “Fast Policy and After-Welfare Restructuring,” Welfare State Transformation Since 1970: Comparative International Perspectives, University of Chicago Center in Paris, Paris, 2009.
- “Conditional Cash Transfers in the Americas,” Institute for Applied Economic Research, Brasilia, Brazil, 2009.
- “New Labour at Work: Long-Term Unemployment and the Geography of Opportunity,” Centre for Urban and Regional Development Studies, University of Newcastle, UK, 2009.
- “On the Corner: Day Labor in the United States,” Department of Geography, University of North Carolina-Chapel Hill, 2009.
- “Organizing Undocumented Workers: Sectoral Strategies,” Organizing Low-Wage Workers in 21<sup>st</sup> Century Los Angeles, UCLA, 2008.
- “Market Rules: Making Neoliberal Urbanism,” The Right to the City: Prospects for a Critical Urban Theory and Practice, Center for Metropolitan Studies, Technical University, Berlin, 2008.
- “Regulating Labor Markets from Below: Day Labor Worker Centers,” the Future of Low-Wage Work in Metropolitan America conference, CUNY Graduate Center, 2008.
- “Day Labor and the Transformation of Work,” Transforming Work conference, St. John’s College, University of Oxford, 2008.
- “Day Labor in the United States,” Department of Geography, University of Texas-Austin, 2008.
- “Community-based Job Training in Chicago: Challenges, Strategies, Prospects,” New Entrants in the Economy conference, UCLA, 2008.

- “Recombinant Workfare, Across the Americas,” the Making of Global Cities conference, University of Minnesota, 2008.
- “Labor Markets from the Bottom Up,” School of Social Service Administration, University of Chicago, 2008.
- “Day Labor in the United States,” Construction Economics Research Network, Washington, DC, 2007.
- “Policing Urban Space: Exploring the Geographies of (In)security in Chicago,” Cultures of Democracy? Germany and the USA at Home and Abroad, 10<sup>th</sup> Anniversary Celebration of the Midwest Center for German and European Studies, University of Wisconsin-Madison, 2007.
- “Media Representations of Day Laborers,” IV National Convention, National Day Laborer Organizing Network, Silver Spring, MD, 2007.
- “Latinos on the Front Lines of a Changing Economy,” opening plenary, *SIGLO XXI: Economies of Class, Economies of Culture*, Inter-University Program for Latino Research, Austin, 2007.
- “The Urbanization of Neoliberalism,” *Right to the City* conference, Los Angeles, 2007.
- “New Labour at Work,” *Economics of New Labour* conference, Cambridge University, Cambridge, UK, 2006.
- “Flexible Recession: The Temporary Staffing Industry and Labor Market Adjustment in the United States,” Institute of Employment and Technology, Gelsenkirchen, Germany, 2006.
- “Day Labor in the United States,” German-American Institute, Heidelberg, Germany, 2006.
- “Work: New Trends in the Age of Globalization and Neoliberalism,” Landau University, Landau, Germany, 2006.
- “The Temporary Staffing Industry and Labor Market Adjustment in the United States,” U.S. Embassy, Berlin, Germany, 2006.
- “Securing the City: Emerging Markets in the Private Provision of Public Safety,” *Policing Crowds* conference, Free University, Berlin, 2006.
- “The Temporary Staffing Industry and Labor Market Adjustment in the United States,” U.S. Embassy, Berlin, Germany, 2006.
- “Migration and Labor Markets in the United States,” UAM-Iztapalapa, Mexico City, 2006.
- “Day Labor in the U.S., South Africa and Japan,” Transnational Communities Workshop, Bellagio, Italy, 2005.
- “Labor Brokering and the Re-regulation of Low-Wage Labor Markets in the U.S.,” University of the Witwatersrand, Johannesburg, South Africa, 2005.

- “Street Corner Day Labor in the United States,” University of South Africa, Pretoria, South Africa, 2005.
- “Contingent Chicago: Restructuring the Spaces of Temporary Labor,” University of Frankfurt, Germany, 2005.
- “Transnationalism, Social Struggle, and Everyday Life in Albany Park (Chicago),” North American Transnational Communities conference, Tequesquitengo, Mexico, 2005.
- “Evaluation of Emerging EITC Campaigns,” EITC Funders Network, Chicago, 2005.
- “Day Labor Worker Centers: Restoring the Floor in Urban Labor Markets,” NYU Law School, 2005.
- “Options for Resolving Community Conflicts over Day Labor,” Sarah Lawrence College, 2005.
- “Day Labor in the United States,” Hofstra University, 2005.
- “Using Participatory Research to Investigate Wage and Hour Violations,” Enforcing the Minimum Wage for Working Families: A Conference on New Strategies for Communities and Government, NYU Law School, 2005.
- “The Effects of Outsourcing on the United States,” Global Hiring Strategies: Exploring the New Jobs Migration in the Work Economy, Harvard Law School, 2004.
- “Beyond the New Paternalism: A Third Sector Response to Underemployment among Social Housing Residents in Chicago,” (Social) Housing Companies and Labor Market (Re)Integration A Comparison between North America and Germany, John F. Kennedy-Institute, Free University, Berlin, Germany, 2004.
- “Consulting Demons: How Management Consultants are Leading the U.S. Jobs Exodus,” Globalizing Civil Society from the Inside Out, Miami, 2004.
- “Subterranean Labor Markets in Chicago,” Metropolitan Studies seminar series, New York University, New York, 2004.
- “Closed Borders, Open Markets: Immigrant Day Laborers’ Struggle for Economic Rights,” Contested Urban Futures conference, University of Minnesota, Minneapolis, 2003.
- “Internationalizing Workfare: Transatlantic Policy Transfer under Neoliberal Globalization.” Presented at the Moving from Income Support to Work? Conference, John F. Kennedy Institute, Free University, Berlin, Germany, 2003.
- Discussant, Networking and Best Practices in Workforce Development. Ford Foundation and New School University, New York, 2003.
- “Day Labor Organizing,” Human Rights in Chicago seminar series, University of Chicago Human Rights Program, Chicago, 2003.
- “Temping in the U.S. Healthcare Industry,” 2002 Annual Conference of the AFL-CIO Working for America Institute, Milwaukee, WI.

- “Undocumented Immigrants in Metropolitan Chicago,” presented at a 2002 public forum hosted by the Chicago Council on Foreign Relations, Chicago.
- Discussant, Ford Foundation and Rockefeller Foundation Grantee Dialogue. Aspen, CO, 2002.
- “Cycles of Contingency: The Temporary Staffing Industry and Labor Market Adjustment in the U.S.,” International Developments in Temporary Work conference, University of Newcastle School of Policy and Graduate Business School, Newcastle, Australia, 2002.
- Discussant, Industrial Restructuring and its Impact on Low-Skilled Workers: Drivers of Change/Implications for Policy and Practice, Russell Sage Foundation and Rockefeller Foundation, New York, 2002.
- Organizing the Informal Economy. Harvard University Trade Union Program, Cambridge, MA 2002.
- “Organizing Temps: Representational Rights under *Sturgis*,” 2002 AFL-CIO’s Workers’ Rights Conference, Michigan State University, East Lansing, MI.
- “Day Labor, Low-Wage Work, and Immigrant Employment Opportunities in Chicago,” Illinois Immigrant Policy Project conference, State of Illinois Department of Human Services, Chicago, 2001.
- “The Future of Union Organizing of Temp Workers,” 2001 National Labor Relations Board, Region 13 conference on employment relations, Loyola University, Chicago.
- “The Temporary Staffing Industry and U.S. Labor Markets: Implications for the Unemployment Insurance System,” 2001 U.S. Department of Labor America’s Workforce Network research conference, Washington, DC.
- “Urban Entrepreneurialism and the Future of Community-Based Job Training,” Producing Place(s): Economy, Governance and Resistance in the New Global Context conference, Miami University, Oxford, OH, 2000.
- “Unions and Contingent Workers,” 2000 National Convention of the AFL-CIO, Labor Council for Latin American Advancement, Chicago.
- “Beyond ‘Employability,’” ESRC Conference on Globalisation and Labour, Manchester, England, 1999.
- “Training for Living Wage Jobs,” 1999 U.S. Department of Labor Region V Annual Leadership Conference, Chicago.
- “The ‘Employability’ Agenda and What It Means for British Trade Unions,” 1999 Institute of Employment Rights Conference on Equity and Economic Efficiency, London, England.
- “Political Economies of Workfare,” 1999 annual meeting of the Society for the Advancement of Socio-Economics, Madison, WI.
- “The ‘Employability’ Agenda in Europe,” Conference on Economic Efficiency and Social Justice, sponsored by the Cambridge Journal of Economics, Cambridge, England, 1999.



- “Between Welfare and Work: Workfare and the Regulation of Contingent Labor Markets,” 1998 annual meeting of the International Working Party on Labour Market Segmentation, Trento, Italy.
- “Planning for Social Inclusion: Lessons from the US Empowerment Zones,” Regional Studies Association conference on Building the Social Economy, Leeds, England, 1998.
- “Spaces of Contingent Work,” ESRC Seminar Unpacking the Economy: Uneven Performance and Unstable Categories, Manchester, England, 1998.
- “Trans-Atlantic Policy Transfer and the UK Welfare-to-Work Agenda,” Regional Studies Association research seminar, Labour Market Institutions in Comparative Context, Leeds, England, 1998.
- “Welfare Reform in the Heartland: Principles, Politics and Policy in Three Midwestern States,” Between Welfare and Work: International Exchanges conference, Manchester, England, 1997.
- “Targeting Occupations in Workforce Development Planning,” Labor Market Profiling and Workforce Development conference, Annie E. Casey Foundation and Aspen Institute, Baltimore, 1996.
- “The Panacea That Didn’t Work: The Enterprise Zone Program in Illinois,” 1994 annual issues conference of the Illinois Legislative Black Caucus, Springfield, IL.
- “Promoting Business Development in Minority Communities: A Role for the State of Illinois,” Illinois House of Representatives Illinois Jobs Summit, Springfield, IL, 1993.

### **Academic Conference Presentations**

- “Transnational Paternalism, Recombinant Workfare” 2010 annual meeting of the American Sociological Association, Atlanta.
- “Labor Geographies at Work: Retrospect and Prospect,” ISA World Congress of Sociology, Gothenburg, Sweden, 2010.
- “Day Labor in the United States: Informality and Exploitation,” 12th annual Metropolis Conference, Montreal, Canada, 2010.
- “Leadership Development through Popular Education: Day Laborer Organizing in the United States,” 2009 annual meeting of the Latin American Studies Association, Rio de Janeiro, Brazil.
- “Navigating the Informal Economy: How Nonprofit Organizations are Assisting Informal Sector Workers Prepare for Precarious Work in the U.S.,” 2009 annual meeting of the Latin American Studies Association, Rio de Janeiro, Brazil.
- “Labor Market Lockdown: Making the Ex-offender Employability Crisis,” 2009 annual meeting of the Association of American Geographers, Las Vegas.
- Discussant: The Right to the City, 2009 annual meeting of the Association of American Geographers, Las Vegas.

- “Day Labor Worker Centers - Workplace Dispute Resolution on the Street,” 2009 annual meeting, Labor and Employment Research Association, San Francisco.
- “Embedding Neoliberalism: Shifting Policy Paradigms and the Contradictions of Urban Revitalization,” ISA-RC21 conference, Tokyo, 2008.
- “Neoliberalism in Question,” 2008 meeting, Association of American Geographers, Boston.
- “Worker Centers: Protecting Labor Standards in the Informal Economy,” 2008 annual meeting, Labor and Employment Research Association, New Orleans.
- “Day Labor and Workplace Violations in the Residential Construction Industry,” 2008 annual meeting, Labor and Employment Research Association, New Orleans.
- “Day Labor Worker Centers: Protecting Labor Standards in the Informal Economy,” 2007 annual meeting, Urban Affairs Association, Seattle.
- “After Deindustrialization: Chicago’s Search for a New Mode of Growth,” 2007 annual meeting, Association of American Geographers, San Francisco.
- “Common Ground: The National Day Laborer Organizing Network and the Struggle over Public Space,” 2006 annual meeting, Royal Geographical Society, London.
- “Framing Policy Choices: Immigrant-Serving Organizations and Coalition Politics in Chicago,” 2006 annual meeting, American Sociological Association, Montréal, Canada.
- “Day Labor in the United States,” 2006 annual meeting, American Association of Geographers, Chicago.
- “Migrant Civil Society: New Voices in the Struggle over Community Development,” 2006 annual meeting, Urban Affairs Association, Montréal, Canada.
- “The Changing Role of Nonprofit Providers in Chicago’s Workforce Development System,” 2005 annual meeting, Association of Collegiate Schools of Planning, Kansas City.
- “Policy Networks among Immigrant-Serving Organizations in Chicago,” 2005 ARNOVA conference, Washington, DC.
- “Pathways of Neoliberalization: Towards a Comparative Analysis of Urban Governance Restructuring in Western Europe and North America,” 2005 annual meeting, Association of American Geographers, Denver.
- Discussant: *The Job Training Charade*, 2004 annual meeting, Society for the Study of Social Problems, San Francisco.
- “Closed Borders, Open Markets: Day Laborers’ Struggle for Economic Rights,” 2004 annual meeting, Association of American Geographers, Philadelphia.
- “Undocumented Immigrants in Chicago: The Role of Workers’ Centers,” 2002 annual meeting, Association of Collegiate Schools of Planning, Baltimore.
- “The Temporary Staffing Industry: Growth Imperatives and Limits to Contingency,” 2002 annual meeting, Association of American Geographers, Los Angeles.

- Discussant: New Research on Labor Market Intermediaries, 2002 annual meeting, Industrial Relations Research Association, Atlanta.
- “Temped out? Industry Rhetoric, Labor Regulation, and Economic Restructuring in the Temporary Staffing Business,” 2001 annual meeting, Society for the Advancement of Socio-Economics Amsterdam, The Netherlands.
- “Unpacking the Temp Industry: Convergence and Divergence in Urban Labor Markets,” 2001 annual meeting, Urban Affairs Association, Detroit.
- “Working for Social Justice: Homeless Day Laborers in Chicago,” 2001 annual meeting, Association of American Geographers, New York.
- “Homeless Day Laborers in Chicago,” Remaking Chicago conference, Chicago, 2000.
- “Workforce Systems in the Entrepreneurial City: The Rise and Fall of Community-Based Job Training in Chicago,” 2001 annual meeting, Association of Collegiate Schools of Planning, Atlanta.
- “Workforce Systems in the Entrepreneurial City: The Rise and Fall of Community-Based Job Training in Chicago,” 2001 annual meeting, Urban Affairs Association, Los Angeles.
- “On the Margins of Regulation: Exploring the Boundaries of the Temporary Help Industry,” 2001 annual meeting, Association of American Geographers, Pittsburgh.
- “Contingent Chicago: Mapping the Geographies of Temporary Labor,” 1999 annual meeting, Association of Collegiate Schools of Planning, Chicago.
- “Insecurity in Work and Welfare: Towards a Trans-Atlantic Model of Labour Regulation,” 1999 annual conference, Royal Geographical Society/Institute of British Geographers, Leicester, England.
- “The Limits of Policy Transfer: Innovation and Emulation in Welfare to Work,” 1999 annual meeting, Association for Public Policy Analysis and Management, New York.
- “Growth and Restructuring of Chicago’s Temporary Help Industry,” 1999 Conference on Chicago Research and Public Policy, Loyola University, Chicago.
- “Globalizing Capital, Localizing Labor: Philips and the Politics of Corporate Restructuring,” 1998 annual meeting, Association of American Geographers, Boston.
- “On Parallel Paths: The Clinton/Blair Agenda and the New Geopolitics of Workfare,” 1998 annual conference, Royal Geographical Society/Institute of British Geographers, Kingston, England.
- “Here Today, Gone Tomorrow: Day Labor Contractors and the Restructuring of Low-Wage Labor Markets in Chicago,” 1997 Inaugural International Conference in Critical Geography, Vancouver, British Columbia, Canada.
- “Trading Warm Bodies: Processing Contingent Labor in Chicago’s Temporary Services Industry,” 1997 annual meeting, Association of American Geographers, Fort Worth, TX.
- “Employment Networks and the Creation of Local Labor Markets,” 1996 annual meeting, Association of American Geographers, Charlotte, NC.

- “Employer Interviews: A Tool for Investigating Local Labor Markets,” 1995 annual meeting, Association of Collegiate Schools of Planning, Detroit.
- “Employment Availability and Inner-City Joblessness: Implications for Job Training Policy,” 1995 annual meeting, Urban Affairs Association, Portland, OR.
- “A Place to Work, a Place to Live: Documenting the Occupational-Residential Spatial Mismatch in Chicago,” 1995 annual meeting, Association of American Geographers, Chicago.
- “Within the City Limits: Tapping the Economic Development Potential of Local Government Spending,” 1994 annual meeting, Association for Public Policy Analysis and Management, Chicago.
- “Targeting Strategies for Inner-City Business Development,” 1993 annual meeting, American Planning Association National Planning Conference, Chicago.
- “Target Market Programs: Putting the Teeth into Set-Asides in the Post-*Crosby* Era,” 1993 annual meeting, National Conference of Minority Public Administrators, Norfolk, VA.
- “Stimulating Business Development in the Emerging Lines of Minority Enterprise: The Role of Minority Business Set-Asides,” 1992 annual meeting, American Society for Public Administration, Chicago.

#### **Grants Received as Principal/Co-Principal Investigator**

- John D. and Catherine T. MacArthur Foundation, 2011. Mapping the Geography of Opportunity: Neighborhood Effects of Employment Change in Chicago, \$93,000.
- Sociological Initiatives Foundation, 2011. After SB 1070: Immigration, Policing and the Politics of Attrition, \$20,000
- Ford Foundation, 2010. Raising Standards in Contingent Labor Markets, \$200,000.
- UIC Institute for Policy and Civic Engagement, 2010. Employment Standards in Chicago, \$16,000.
- Ford Foundation, 2009. Improving Labor Market Outcomes for Low-Wage Contingent Workers, \$150,000.
- Russell Sage Foundation, 2009. Unregulated Work: Analyzing Workplace Violations in Chicago, Los Angeles and New York City, \$81,367.
- Ford Foundation, 2008. Rethinking Labor Market Intermediation, \$150,000.
- Hill-Snowdon Foundation, 2008. Union-Worker Center Partnerships, \$3,000.
- Ford Foundation, 2006. Immigration and Labor Market Change, \$175,000.
- Joyce Foundation, 2006. Unregulated Work in Chicago, \$151,388.
- John S. and James L. Knight Foundation, 2005. Evaluating EITC Outreach Programs in Eight Cities, \$168,563.

- Rockefeller Foundation, 2005. Improving Employment Opportunities in African American and Immigrant Neighborhoods, \$325,000.
- Rockefeller Foundation, 2004. Immigrant-serving organizations project, \$77,000.
- Rockefeller Foundation, 2004. Off the Radar Screen: Unregulated Jobs in Chicago and New York City, \$58,060.
- Annie E. Casey Foundation, 2004. New strategies for community economic development, \$41,000.
- Russell Sage Foundation, 2004. Off the Radar Screen: Unregulated Jobs in Chicago and New York City, \$15,000.
- U.S. Department of Commerce, Economic Development Administration, 2004. Technical assistance and economic development planning in the Chicago region, \$86,000.
- Rockefeller Foundation, 2003. Research on economic development policy and practice, \$260,000.
- U.S. Department of Commerce, Economic Development Administration, 2003. Technical assistance and economic development planning in the Chicago region, \$92,000.
- Rockefeller Foundation, 2003. Research on informal work and low-wage labor markets in New York City and Chicago, \$100,000.
- U.S. Department of Commerce, Economic Development Administration, 2002. Technical assistance and economic development planning in the Chicago region, \$100,000.
- Rockefeller Foundation, 2001. Research on the U.S. temporary staffing industry, \$150,000.
- Center to Protect Workers' Rights, 2001. Research on health and safety issues among temp workers in the Atlanta construction industry, \$17,960.
- U.S. Department of Commerce, Economic Development Administration, 2001. Technical assistance and economic development planning in the Chicago region, \$100,000.
- British Academy, 2000. Contingent Cities: Temporary Work Agencies and Urban Labour Markets in the UK and US, £5,000 (\$7,600).
- Ford Foundation, 2000. Research on the financial structure and labor market strategies of the temporary staffing industry, \$300,000.
- U.S. Department of Commerce, Economic Development Administration, 2000. Technical assistance and economic development planning in the Chicago region, \$100,000.
- Woods Fund, 2000. Research examining the economic contributions of undocumented workers in the Chicago Economy, \$30,000.
- U.S. Department of Commerce, Economic Development Administration, 1999. Review of literature and practice on urban manufacturing, \$14,226.
- Joyce Foundation, 1999. Evaluation of Chicago Commons ETC welfare-to-work programs and research workers' employment histories and advancement, \$153,696.

- John D. and Catherine T. MacArthur Foundation, 1998. Research, policy advocacy and evaluation in support of the Chicago Workforce Development Partnership, \$244,400.
- Joyce Foundation, 1997. Policy advocacy and dissemination of research on job availability for welfare recipients, \$178,291.
- Charles Stewart Mott Foundation, 1997. Policy advocacy and dissemination of research on job availability for welfare recipients, \$143,000.
- John D. and Catherine T. MacArthur Foundation, 1996. Analysis of employment opportunities for workers in low-income communities in Chicago, \$75,000.
- Joyce Foundation, 1996. Research on job availability for welfare recipients in the six-state Midwest region, \$166,000.
- Woods Fund, 1995. Research on job availability for welfare recipients in Illinois, \$50,000.
- John D. and Catherine T. MacArthur Foundation, 1994. Research on the dynamics of low-wage labor markets in Chicago, \$255,400.
- United Way of Chicago, Discrimination Priority Grant, 1991. Research and advocacy on minority business development and public sector procurement policy, \$300,000.

#### **Contracts Received as Principal/Co-Principal Investigator**

- Discount Foundation, 2011. The Wage Theft Movement in the United States, \$10,000.
- Chicago Community Foundation, 2010. Evaluation of Chicago Housing Authority job placement initiative, \$300,000.
- Working Hands Legal Clinic, 2009. Assessing Enforcement of Wage and Hour Laws in Illinois, \$15,000.
- SAJE, 2009. Media Representations of Housing Problems in Los Angeles, \$5,000.
- Chicago Community Foundation, 2007. Evaluation of Chicago Housing Authority job placement initiative, \$523,747.
- United Way of Palm Beach County, 2005. Evaluation of the Palm Beach County Prosperity Campaign, \$100,000.
- National Economic Development Law Center, 2005. The role of temp agencies in workforce development, \$11,500.
- Chicago Jobs Council, 2004. Evaluation for the Job Training & Economic Development program, \$40,000.
- Illinois Department of Employment Security, 2003. Design of a community-based workforce development system, \$38,000.
- WashTech, 2003. Study on offshore outsourcing of IT jobs, \$10,000.
- National Community Tax Coalition, 2003. Evaluation of EITC technical assistance activities in San Antonio and Miami, \$9,500.

- Corporation for Supportive Housing, 2003. Identification of career ladders for entry-level workers living in assisted housing, \$38,000.
- State of Illinois Department of Human Services, 2002. Community economic development and community planning in two low-income communities, \$200,000.
- Chicago Metropolis 2020, 2002. Affordable housing indicators project, \$45,000.
- State of Illinois Department of Human Services, 2002. Community economic development and technical assistance in three low-income communities, \$517,352.
- WashTech, 2002. Study on the impact of the 2000-01 recession on Seattle's IT workforce, \$7,000.
- State of Illinois Department of Commerce and Community Affairs, 2001. Regional economic development strategic planning, \$91,647.
- Chicago Metropolis 2020, 2001. Regional indicators project, \$30,000.
- Plumbing Industry Working Committee, 2001. Plan for the plumbing industry in the Chicago area, \$2,000.
- State of Illinois Department of Commerce and Community Affairs, 2001. Regional economic development strategic planning, \$83,834.
- Chicago Workforce Board, 2000. Create an inventory of Chicago workforce development providers, \$17,600.
- Civic Committee of the Commercial Club, 2000. Conduct an evaluation of a purchasing program that links major corporations with suppliers located in high-poverty areas, \$30,500.
- Chicago Public Schools, 2000. Conduct assessment of the Chicago Public Schools' Capital Improvements Program, \$9,000.
- City of Chicago, Mayor's Office of Workforce Development, 1999. Prepare labor market needs assessment for local WIA planning process, \$20,000.
- Public/Private Ventures and the Ford Foundation, 1999. Prepare a report on policies affecting the contingent workforce, \$15,000.
- City of Chicago, Mayor's Office, 1994. Conduct audit of hiring practices on City of Chicago construction projects, \$93,000.

### **Government Testimony**

- California Senate Select Committee on International Trade Policy and State Legislation, "NAFTA at Year 10" presented at Offshoring California's Democracy and Capital: NAFTA, CAFTA and the Trade-Offs of Free Trade, San Jose, CA.
- Wisconsin Minimum Wage Advisory Committee, economic development impacts of raising the minimum wage.

- Chicago City Council Finance Committee, impact of Congress Hotel workers' strike on the Chicago economy.
- House of Commons Employment Select Committee (Britain), the importance of labor demand in achieving successful transitions from welfare to work.
- Illinois House Taskforce on Day Labor, the day labor industry and proposed worker-centered policies.
- House of Commons Employment Select Committee (Britain), alternative approaches to welfare-to-work programming.
- Taylor Review of Taxes and Benefits (Britain), comparison of the Earned Income Tax Credit and the proposed Working Families Tax Credit.
- U.S. House of Representatives Commerce, Consumer, and Monetary Affairs Subcommittee of the Committee on Government Operations, recommendations to strengthen procurement monitoring and compliance policies.
- Illinois House of Representatives Revenue Committee, in support of proposed local hiring tax credit as part of the Illinois Enterprise Zone program.
- Cook County Board of Commissioners, in support of a proposed minority and women business enterprise program.
- Chicago City Council, on the economic development impacts of the proposed Affordable Housing and Jobs ordinance.
- Chicago Park District, in support of proposed minority and women business enterprise program.
- Metropolitan Water Reclamation District, recommendations for a program for minority prime contractors.
- State of Illinois Blue Ribbon Committee on State Procurement, recommendations for improving State procurement policies.

## **Awards**

- Chicago Council on Global Affairs, Emerging Leaders Program, 2008-2010.
- *Crain's Chicago Business*, 40 under 40, 2003.
- Royal Geographical Society (Britain), Economic Geography Research Group, Overseas Research Scholar, 1999.
- Commonwealth Fund, Atlantic Fellowship in Public Policy, 1997-98.
- Inner-City Youth Foundation, Dantrell Davis Award for research on behalf of grassroots community organizations, 1995.