

Lucas McGranahan, PhD

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Brief CV – updated fall 2021

Education

PhD in philosophy. University of California, Santa Cruz, June 2012

BA in philosophy and English (creative writing emphasis), with distinction. University of Wisconsin, Madison, May 2003

Research appointments

Louis O. Kelso Fellow; Cory Rosen Fellow. Institute for the Study of Employee Ownership and Profit Sharing, Rutgers University, July 2018 to present.

Senior Research Specialist. Great Cities Institute, University of Illinois at Chicago, September 2017 to present

Professional experience

Senior Development Writer. The University of Chicago, February 2017 to present

Authoring copy for websites, social media, emails, white papers, and fundraising proposals in support of a comprehensive fundraising campaign that exceeded its \$5 billion goal; editing *Tableau* magazine, writing articles and editing contributions by others

Freelance editor. 2012 to present

Working with scholars, magazines, and professional associations to craft written materials from high-level conceptualization to line editing to mechanical copy editing

Founder and Communications Director. Praxis Collaborative. October 2017 to August 2018
Cofounded a housing cooperative for activists in Chicago; drafted articles of incorporation and bylaws in collaboration with legal counsel; directed internal and external communications

Development Associate and Grants Manager. The Crowden Music Center, Berkeley, CA, January 2015 to November 2016

Wrote grant proposals, oversaw annual giving campaigns, and helped execute the most successful fundraising event in the organization's history

Development and Communications Associate. Legal Assistance for Seniors, Oakland, CA, August 2013 to January 2015

Authored grant proposals, social media and web copy, located new funding sources, and planned a major statewide conference

Grants Manager. Baywood Learning Center, Oakland, CA, February to July 2013

Gained comprehensive fundraising training, supervised volunteers, and maintained database

Creative Director. Open English, Coconut Grove, FL, September 2012 to April 2013

Supervised a team of creative writers developing hundreds of online lessons for a growing e-learning startup, working with leadership to monitor quality and timeliness of content

Adjunct Lecturer, Graduate Instructor, Teaching Assistant. University of California, Santa Cruz,
January 2006 to December 2012

Taught 9 courses in 4 departments and assisted 18 courses in 4 departments, gaining 7 years of experience in curriculum design and public speaking

Relay Operator, Trainer. MCI, Madison, WI, May 2004 to August 2005

Provided equal access to telecommunications for deaf and hard-of-hearing individuals

Technical Writer. Epic Systems Corporation, Verona, WI, August 2003 to February 2004

Wrote technical software documentation in a team environment under strict release deadlines

Copy Cataloger. University of Wisconsin–Madison, September 2001 to May 2003

Maintained bibliographic records for specialized materials in a major university library system

Publications (selected)

2022. "The Evolutionary Logic of Freedom." Forthcoming in *The Jamesian Mind*, ed. Sarin Marchetti. Routledge.

2020. "Meaningful Labour, Employee Ownership, and Workplace Democracy." *Journal of Human Development and Capabilities*.

2017. *Darwinism and Pragmatism: William James on Evolution and Self-Transformation*. Routledge.

2016. "Do Nonprofits Need Bosses?" Democracy at Work blog, November 29, 2016.

Volunteering

Democracy at Work. New York City, October 2016 to October 2018

Co-led the Chicago branch; directed economic democracy reading group and organized speakers

Manufacturing Renaissance. Chicago, May to December 2017

Implemented Salesforce database for an organization converting firms to employee ownership

Democracy at Work Institute. Oakland, CA, September to November 2016

Executed administrative tasks related to 2016 worker coop conference

Refugee Transitions. San Francisco, April 2011 to June 2012

Tutored refugees from diverse national and linguistic backgrounds in San Francisco and Oakland

Recent presentations

- "Control, Worker Involvement, and Economic Democracy," Kelso Workshop (virtual), session chair, January 2021
- "Employee Ownership, Workplace Democracy, and the Common Good," The Beyster Symposium (virtual), session chair, June 2020
- "Justice and Employee Ownership," Kelso Workshop, New Brunswick, NJ, January 2020
- "Employee Ownership and Workplace Democracy in Human Development," Human Development and Capabilities Association, London, UK, September 2019
- "Human Capabilities and Workplace Democracy," Kelso Workshop, New Brunswick, NJ, January 2019
- "Introduction to the Economic Theory That Gave Rise to the ESOP" with Robert Ashford, session chair, Beyster Symposium, La Jolla, CA, June 2018